1
00:00:00,070 --> 00:00:04,120
Music, crowd sound

2
00:00:04,120 --> 00:00:08,180
Meg: So in 1992, the first meeting, we had--first of all we had

3
00:00:08,180 --> 00:00:12,180
to persuade people that there was a problem. They weren't

4
00:00:12,180 --> 00:00:16,260
sure there was any reason women weren't in astronomy. They thought, well, it's just

5
00:00:16,260 --> 00:00:20,330
because they don't want to be in astronomy.
Vera: And so I think we went to the meeting

6
00:00:20,330 --> 00:00:24,380
not knowing a lot about the history of women

7
00:00:24,380 --> 00:00:28,380
in science. And what I remember is learning, learning

8
00:00:28,380 --> 00:00:32,580
the history of women.
Anne: The interesting thing

9
00:00:32,580 --> 00:00:36,590
was that the first meeting was almost 20 years ago and we've seen a drastic

10
00:00:36,590 --> 00:00:40,610
change in the field in those 20 years. In that there is a much

11
00:00:40,610 --> 00:00:44,680
higher percentage coming out with PhDs now

12
00:00:44,680 --> 00:00:48,730
in astronomy and physics.
Jennifer: I look at

13
00:00:48,730 --> 00:00:52,910
planetary analogs, and I try and understand the

14
00:00:52,910 --> 00:00:56,970
microbial--the microorganisms that live in those materials.

15
00:00:56,970 --> 00:01:01,010
and how they have adapted.
Vera: I study how stars

16
00:01:01,010 --> 00:01:05,020
move in galaxies.
Meg: I actually work on black holes,

17
00:01:05,020 --> 00:01:09,040
supermassive black holes.
Dara: I'm particularly interested in the environ-

18
00:01:09,040 --> 00:01:13,240
ment of active galactic nuclei. These are the bright centers of

19
00:01:13,240 --> 00:01:17,330
galaxies.
Speaker: --that sense of self-confidence that

20
00:01:17,330 --> 00:01:21,390
comes from being in a place that supports you and says you're brilliant, you can do it

21
00:01:21,390 --> 00:01:25,460
I have been--
Crowd questions, natural sound

22
00:01:29,510 --> 00:01:33,540
Vera: This one is very different because now everybody

23
00:01:33,540 --> 00:01:37,620
knows the history of women. Everybody that's at the meeting knows the history

24
00:01:37,620 --> 00:01:41,620
And so they're much more subtle questions.

25
00:01:41,620 --> 00:01:45,710
Dara: They really wanted to open it up to be a

26
00:01:45,710 --> 00:01:49,830
discussion of diversity and astronomy. To not just focus

27
00:01:49,830 --> 00:01:53,910
only on women in astronomy, but to focus on

28
00:01:53,910 --> 00:01:57,930
underrepresented minorities and also the numbers,

29
00:01:57,930 --> 00:02:01,960
the generations that are now in the

30
00:02:01,960 --> 00:02:05,970
work force in astronomy.

31
00:02:05,970 --> 00:02:09,980
Jennifer: If you have the diversity around you, it has no impact

32
00:02:09,980 --> 00:02:14,000
on the work that you're doing. This is a professional environment

33
00:02:14,000 --> 00:02:18,070
it doesn't matter if you're black or white, a woman or a male, from

34
00:02:18,070 --> 00:02:22,130
one country or another. It doesn't matter. The goal is

35
00:02:22,130 --> 00:02:26,180
to get a job done, to learn something.

36
00:02:26,180 --> 00:02:30,240

Meg: When are we done? When are we done? We're done when the